

# D.C. SHRM 2016 ANNUAL CONFERENCE & EXPOSITION

JUNE 19-22

June 20, 2016 2:00 PM - 3:15 PM

Session Number 18662

<https://annual.shrm.org/sessionplanner/session/18662>

## MEGA SESSION: HR 2020 Transformation: Next Practices in HR Strategy, Leadership, and Business

● 1.25 SHRM PDCs, ● 1.25 Business Credit | Competencies: Leadership & Navigation, Business Acumen | Intended Audience: Senior-level

This session is designed to help you accelerate HR's transformation and alignment for business value.

This session is designed to help you identify and eliminate the legacy and silo-ed organization thinking, processes and decision making that prevents true innovation, results and progress. By using a powerful set of five principles that go beyond best practices to a new level, leaders and teams can assess, prioritize and execute on the specific strategic initiatives that will win both internally and in the marketplace. This session offers a step-by-step approach to looking at both long-term strategies and short-term projects that you can influence to create a "next practices" outcome.

You will learn:

- ▶ Improved methods to align your company to projects of highest value (from boardroom to loading dock) via clarity of purpose.
- ▶ The "One Company" method: How to create best-in-class customer experiences by making disparate parts of the company work better together (customer centricity).
- ▶ How to create a team of collaborators vs. individual contributors (boundary elimination).
- ▶ How to break status quo practices to free up resources and money.
- ▶ How to tap and leverage the contextual intelligence and contribution of your workforce and customers.



**Presenter:** Scott Hamilton, Managing Director, NextWorks Strategy  
CEO, Executive Next Practices Institute

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Strategy *Creating Insight,  
Building Capability*